



Strovis TotalHRWorks

Onboarding

- New Hire Checklist
- I-9 Submission/Sign Off
- W-4 Election/Submission
- ESS Benefits Overview & Enrollment
- Custom Forms
- Social Security Number Verification Service

Training & Certifications Managements

- Skills Tracking
- Certifications Tracking
- Course Management

Benefits Administration

- Available Benefit Plan Overview via ESS
- ESS Open Enrollment
- ACA Portal
- Benefits Drive Payroll Deductions
- Effective Date Benefit Plans
- Defined Benefits Eligibility
- ESS Life Event Enrollment
- Carrier Connectivity Capability
- 401(k) Plan Management

HR Resources

- Document Storage Capability
- Employee Directory
- Organizational Chart
- HR Compliance Library
- Document Retrieval Tracking
- HR Documents & Forms Center
- Company Events & News

Asset Management

- Vehicle Management
- Company Property Management

A glowing lightbulb with a black base and a white filament, set against a background of several other unlit lightbulbs. The text "The hands-off approach to HR" is written inside the glowing bulb in a black, serif font.

The
hands-off
approach
to HR

www.strovispayroll.com

1-888-220-9684

◆ Keep scrolling to next page to view additional services ◆

Strovis®

PAYROLL & HR

Strovis TotalHRWorks

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Other Modules Include:

TotalPayrollWorks



StrovisMarketplace



StrovisPunch



StrovisBenefits



StrovisHRO



TotalPayrollBasic



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Incident/Discipline Tracking

- Case Tracking & Reporting
- Supporting Document Storage Capability
- Incident-Based E-mail Notifications

Compliance

- Annual Workers' Comp Audit
- Vets 100 Reporting
- OSHA Reporting
- EEO Reporting
- Workers' Comp Injuries/Claims Management
- ACA Manager
- E-Verify Automation Capability

Position & Job Management

- Job Tables & Tracking
- Job Requisitions Capability

Performance Management

- Performance Appraisal Definitions
- ESS Employee Self-Assessment
- Competencies, Goals, Core Values
- MSS Multiple Manager Assessment

Compensation Management

- Salary History
- ESS Benefit Statements
- Compensation Reports
- Salary Survey
- Pay Grades/Steps

Additional Features

- User-Created Fields
- Easy-To-Use Report Writer
- Configurable Window
- User-Created Screens
- Export to Excel, PDF & More

Offboarding

- Termination Details/History/ Checklist
- Turnover Reporting
- Exit Interview